

RESOLUTION NO.: 2020-04

A RESOLUTION AMENDING SECTION XI (K) OF THE TOWN OF SIGNAL MOUNTAIN PERSONNEL POLICY, RELATING TO NEPOTISM.

BE IT RESOLVED by the Town Council of the Town of Signal Mountain, Tennessee that the Town of Signal Mountain Personnel Policy is hereby amended by deleting Section XI (K) in its entirety and replacing said section with the following language;

K. NEPOTISM

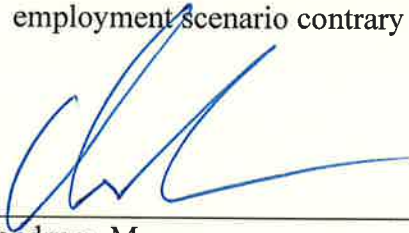
The Town of Signal Mountain shall not show favoritism in the recruitment or employment of municipal employees nor in their supervision.

For the purposes of this policy, the term immediate family member shall mean the spouse, son, son-in-law, daughter, daughter-in-law, mother, mother-in-law, father, father-in-law, brother, brother-in-law, sister, sister-in-law, aunt, uncle, niece, nephew, step-parent, or stepchild.

Immediate family members of the Town Manager or Town Council Members shall not be employed by the Town of Signal Mountain.

Two members of the same family, as defined above, may work in the same department of the Town ONLY if no supervisory/subordinate relationship exists between the parties.

Individuals currently employed with the Town of Signal Mountain are excluded from the above restrictions, except that no future hiring, transfer or promotion may create an employment scenario contrary to this policy.



Dan Landrum, Mayor

1-27-2020

Date



Recorder

1-27-2020

Date